

**Huron County Engineer
150 Jefferson St
Norwalk, Ohio 44857**

Position Title: Relief Snow Plow Driver

Job Objectives:

The incumbent is to perform duties in relation to snow and ice removal from Huron County Road Systems, under the direction of the Huron County Road Superintendent or his authorized representative. This work is to be done to supplement or augment the existing crew of highway workers. This work is to be performed using County owned equipment. This work is to be performed on an as needed basis as determined by the Superintendent. The work will be for an unknown number of hours not to exceed 500 hours. This is a temporary appointment.

Essential Job Functions:

- Operates either a single or tandem axle dump truck to spread materials for snow and ice control.
- Operates a rubber tired wheel loader to load dump truck with salt, grits, sand, cinders, or a combination of same.
- Operates a single or tandem axle dump truck to plow snow/slush from Huron County Roads.
- Performs other duties as may be required.

Skills and Knowledge:

- Ability to operate safely and efficiently the snow and ice control equipment assigned.
- Ability to communicate for understanding with fellow workers and superiors concerning roads, weather and equipment conditions.
- General knowledge of the Huron County Road System.
- Communicates with others in the workplace with courtesy, respect, and sensitivity.

Job Standards:

- The incumbent must possess a valid Ohio Commercial Driver's License (Class B minimum) and must either be enrolled in a current random drug and alcohol testing program or pass pre-employment screen.
- The incumbent must have snow plowing experience.
- Incumbent must have experience with the operation of single and tandem axle dump trucks.

Responsibility:

- The incumbent is responsible to work under the direction and at the call of the Huron County Road Superintendent or his authorized representative.
- Caution and appropriate safety measures must be exercised while operating the assigned equipment.

Physical Effort:

Incumbent's work effort includes prolonged periods of driving during adverse weather conditions. Neck mobility, manual dexterity, normal vision including color and depth perception, and hearing acuity are required. Physical qualifications set forth in 49 CFR 391, Subpart E, Section 391.41 for holding a valid State of Ohio Commercial Driver's License are included herein by reference. Incumbent must be able to work various hours for a various length of time.

Work Environment:

Work is performed outside where incumbent is exposed to the elements and extremes in cold temperature and precipitation conditions. The incumbent may experience eyestrain while plowing snow.

I acknowledge that the above description is representative of the major duties and responsibilities of this position.

Employee: _____ Date: _____

Employee's Supervisor: _____ Date: _____